

**LEGAL NOTICE**  
**NOTICE OF PUBLIC HEARING RE: PROPOSED INCREASE TO WATER &  
SEWER RATES**

**NOTICE IS HEREBY GIVEN** that a hearing will be held at 7:30 PM. in Council Chambers of the Kenmore Municipal Building, 2919 Delaware Avenue, Kenmore, New York on Tuesday, May 19, 2026, by the Board of Trustees for the Village of Kenmore to consider, and possibly adopt, proposed water and sewer rate increases. Under the proposal, beginning June 1, 2026, water rates would be: Minimum (0 – 8,000 gallons) \$36/quarter. The charge for water above the minimum would be at a rate of \$6.25/1000 gallons. Effective June 1, 2026, the sewer rate would be \$3.63/1000 gallons. There would be no change to the UTS (35/qt) or DEC surcharges (\$30/qt). At the time and place stated above, all interested members of the public shall be heard.

**PUBLISHED BY ORDER OF THE BOARD OF TRUSTEES FOR THE VILLAGE OF  
KENMORE, NEW YORK.**

Kathleen P. Johnson  
Clerk/Treasurer, Village of Kenmore

**VILLAGE OF KENMORE, NEW YORK**  
**Office of the Clerk**

**At a meeting of the Board of Trustees of the Village of Kenmore, New York held on  
the            Day of            2026, the following Resolution was adopted:**

**HELPS PROGRAM RESOLUTION**

Trustee            moved for the approval of the following resolution:

WHEREAS, The Village of Kenmore board has the authority to manage the Village of Kenmore Personnel efficiently and effectively in accordance with the applicable laws, rules, regulations, and collective bargaining agreements, including New York State Civil Service and the Erie County Rules for the Classified Service; and

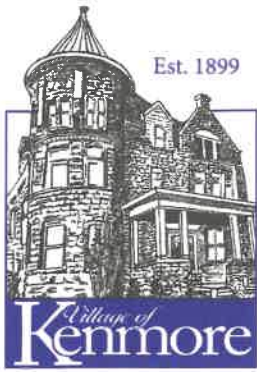
WHEREAS, New York State Civil Service Commission has developed and the Erie County Personnel Department has adopted the NYS HELPS (Hiring for Emergency Limited Placement Statewide) program, which allows for the inclusion titles where qualified individuals may be appointed to a non-competitive version of a competitive title in order to gain permanent status without competitive examination and upon completion of a necessary probationary term be placed in the competitive class without further exam, and

WHEREAS, Erie County has recommended that the below resolve clause regarding the appointment process be approved to allow the Village of Kenmore to appropriately utilize the NYS HELPS program in its most efficient form so as to not to delay the ability of employees hired through the program to gain permanent status.

NOW THEREFORE BE IT RESOLVED, that any individual appointed by this honorable body prior to or going forward which is afforded the opportunity to utilize the NYS HELPS program, as approved and administered by The County of Erie, shall be, without further approval of this body, appropriately placed where possible said program and upon completion of the minimum probationary term of the position and the requirements as outlined/approved by Erie County Civil Service, be afforded the rights of that of a competitive class appointment without further exam or approval by this body

Seconded by Trustee            and adopted by full vote of all members present.

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OFFICE OF  
CLERK - TREASURER

2919 Delaware Avenue, Kenmore, NY 14217

Kathleen P. Johnson, Esq.  
Clerk - Treasurer

Phone: (716) 873-5700  
[www.villageofkenmore.org](http://www.villageofkenmore.org)

May 12, 2026

TO: Honorable Mayor and Board of Trustees  
FROM: Kathleen Johnson, Clerk/Treasurer  
RE: Liz Parylo

I would like to request Board approval for the full-time permanent hire of Elizabeth Parylo as a Clerk for the Clerk/Treasurer's Office. Liz has worked part time for the office since November 23, 2020. Therefore, I also request that the Board approve a waiver of the six-month probationary period. Liz has already demonstrated her ability to perform all jobs assigned and has an excellent work ethic. The clerical union is in support of the waiver of probation.

Please approve this appointment at the May 19<sup>th</sup> meeting, with a start date of June 1, 2026.



# Village OF Kenmore

2919 Delaware Avenue  
Kenmore, NY 14217

DAVID J. ROOT SUPERINTENDENT DEPARTMENT OF PUBLIC WORKS Phone: (716)875-0527 Fax: (716) 447-0526

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MAY 11, 2026

Mr. Mayor and fellow Board members,

I am requesting permission to hire Jason Galante and Michael Herr as seasonal employees for the DPW with a start date of 5/20/26. They will be hired according to the Benevolence contract. Attached are their applications.

David Root

Superintendent of Public Works

Village of Kenmore

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MAY 12, 2026

Mr. Mayor and fellow Board members,

I am requesting permission for Jim Scholl and Myself to attend the 79<sup>th</sup> Annual Highway Superintendents School in Ithaca, NY from June 1,2026 to June 3,2026. The cost of the school will be \$350.00 total plus lodging and expenses. Thank you.

David Root

Superintendent of Public Works

Village of Kenmore

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